

A decorative graphic on the left side of the slide. It features a grid of overlapping circles in shades of blue and purple. Overlaid on these circles are glowing, colorful lines (blue, purple, orange) that resemble a network or data flow, with small bright points at the intersections.

CANVIDER

New Way of Recruitment for All

PITCH DECK

AI Powered ATS & AI Recruiter-as-a-service

January 2026



Problem Statement

> Recruiting is Slow, Unfair, Inefficient, Outdated, and Expensive.



Individuals have
Unconscious Bias



Traditional HR workflows
contain friction and are
low on collaboration



Companies do their
Recruitment Either Manually
or Rely on External Staffing



Resumes are never getting
read fully, missing great
candidates

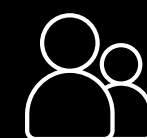
> Hiring Tools are built for companies with Recruiters, Budgets, and Time.



Most ATS fall behind of
modern technologies
or not Native to it



ATSs can easily
tricked by applicants



To grow, companies are
forced to expand the
recruitment team



ATS are made to be used
only by Professional
Recruiters



CANVIDER AI

Simplifies
EVERY Step
of Recruiting



Our Solution

Revolutionize the Recruitment Software, this time for everyone.



01

Creates Vacancies & Publishes

Generates job descriptions and required skills based on the vacancy. Publishes them across relevant channels.

02

Screen Candidates & Analyses

Evaluates candidate profiles against employer criteria, analyzing skills, experience, and behavioral signals to identify qualified matches.

03

Score & Rank Candidates

AI assigns objective scores and ranks candidates based on role fit, ensuring faster, unbiased shortlisting.

04

Interview Assistance & Preparation

Highlights the strongest candidates, explains why they are a better fit, and prepares tailored interview questions and evaluation points for recruiters.

05

Candidate Engagement & Next Steps

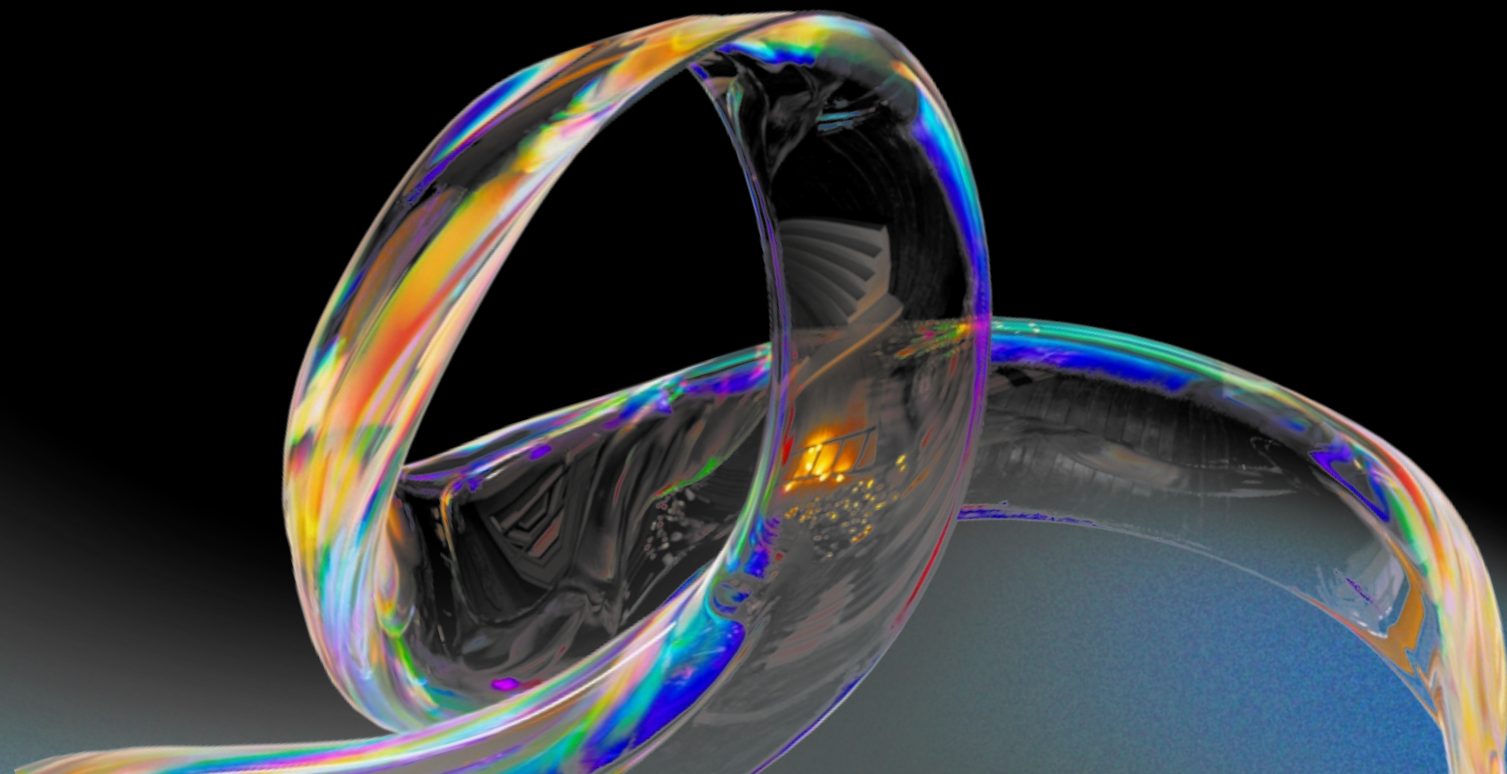
Helps communicate with candidates across all channels, and supports the transition from interview to hiring decision.



Key Differentiators

Talk with AI

Cordelia Does Everything Like a Real Recruiter.
Just Tell Her What You Need





Key Differentiators

Autonomous Recruiting with Canvider Flow

Guides recruiters with AI-powered suggestions, helping teams move faster and stay aligned.

Canvider AI's Suggestion

Backend Engineer

Warsaw, Poland

▼

Reject candidates who do not have a valid permit to work in Poland.

Affects: 12 candidates

Reason: Based on application data and job location requirements.

✓ Take Action

⏸ Ignore for now

✗ Reject

Canvider AI's Suggestion

UI Designer

Berlin, Germany

▼

There are only 5 applications with high scores for this vacancy. Would you like me to promote the job posting to potentially receive more candidates?

Affects: 0 candidates

Reason: Publishing the job posting on more platforms could bring candidates with high scores.

✓ Take Action

⏸ Ignore for now

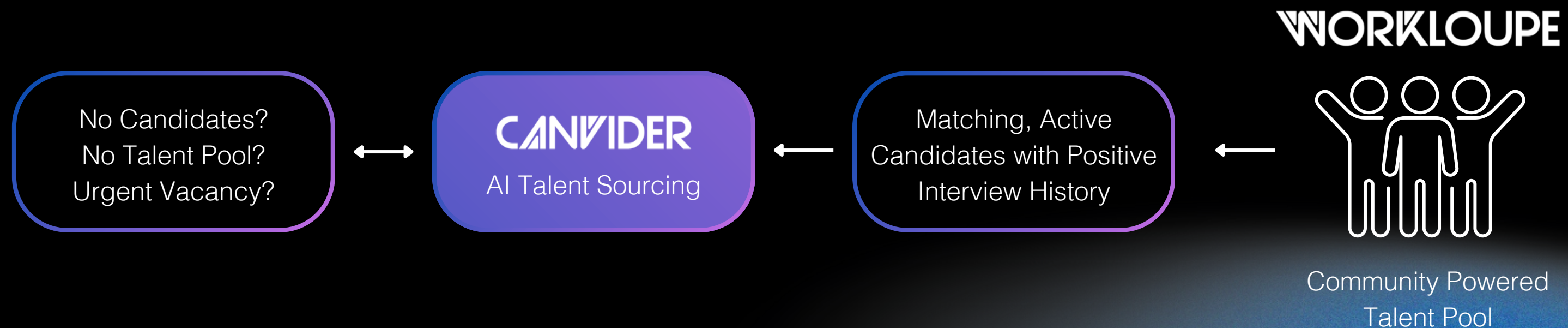
✗ Reject



Key Differentiators

From Community to Candidate

Workloupe connects an engaged candidate community with open roles, turning active members into qualified applicants the moment a vacancy opens.





Use CANVIDER in Anywhere

Please list all applicants who applied to that role

I'll get all the applicants for the Frontend Engineer position.

list_applications

▼

Here are all 19 applicants for the Frontend Engineer position:

Top Scored Candidates:

1. Jamal Rasca (Score: 75) - Review_2 stage - Applied Oct 26, 2025
2. Pamela Green (Score: 72) - New - Applied Oct 29, 2025
3. Tyrone Suleki (Score: 72) - Final Interview - Applied Nov 6, 2025

In Progress:

- Efe Ergün (Score: 58) - Reference Check - Applied Oct 26, 2025
- Hubert Klocki (Score: 52) - New - Applied Oct 26, 2025
- Bruce Holiday (Score: 48) - Review_2 - Applied Oct 26, 2025
- Tara Green (Score: 45) - Paused - Applied Dec 9, 2025

Other New Applications:

Reply...

+

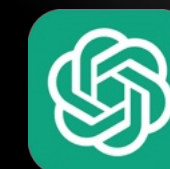
🕒

Sonnet 4.5

⬆



Claude



ChatGPT



Gemini

Don't have ...?

Use ...

Designers

Canva

Developers



Lovable

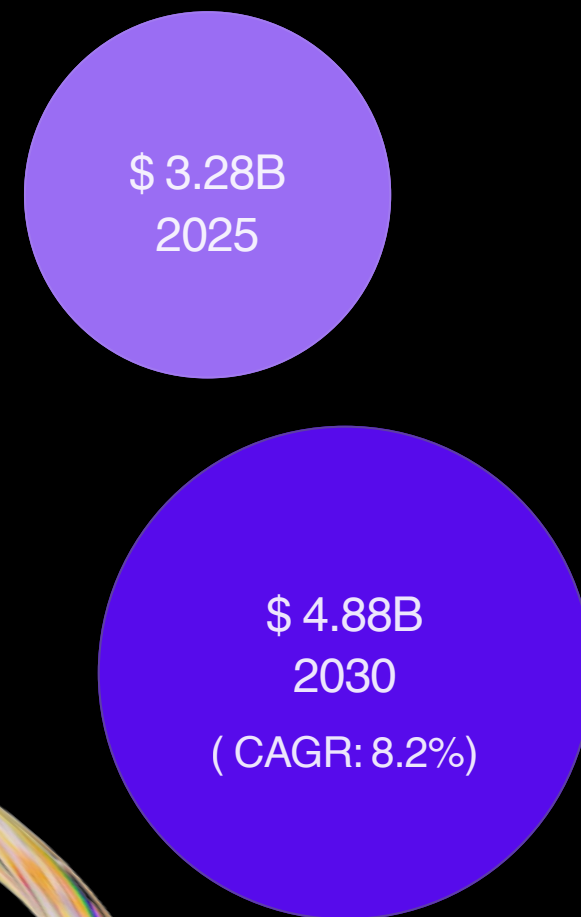
Recruiters

CANVIDER

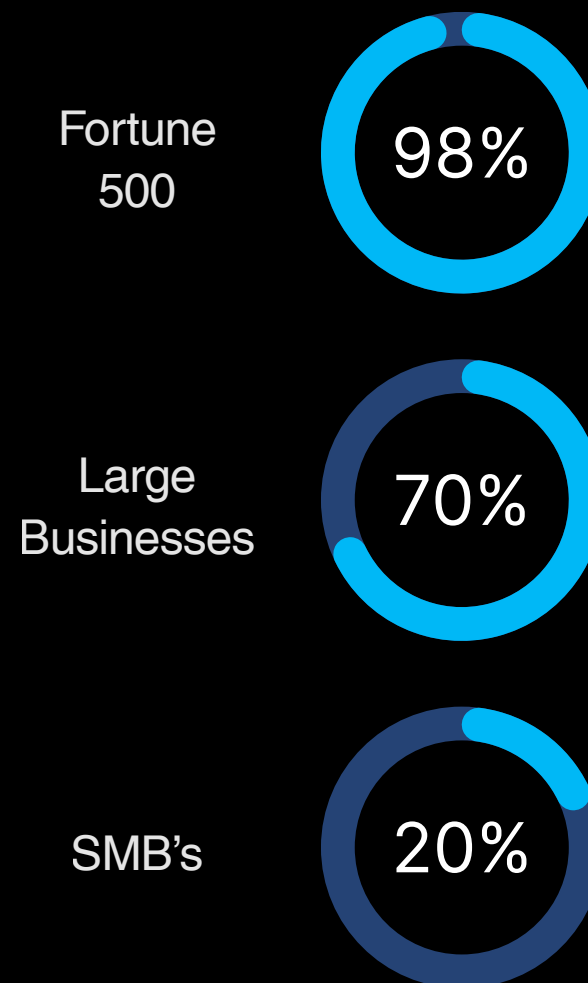


ATS Market by Numbers

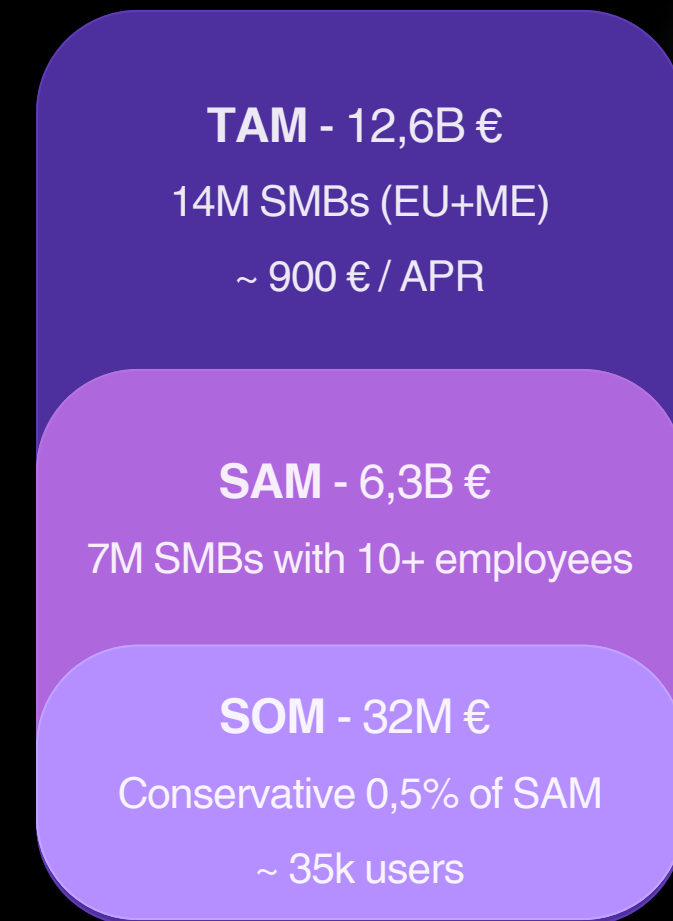
Global Market Size



Global ATS Usage



Canvider Market Sizing (2-4 yrs)





Business Model

Tiered Subscription

	Basic ATS Features	Core AI Tools	Extended AI Tools	Talent Pool	Price	Published?
Free	✓	Limited	✗	✗	Free	✓
Simple	✓	✓	✗	✗	€80	✓
Simple +	✓	✓	Limited	✗	€200	✓
Advanced	✓	✓	✓	Limited	€500	Q1 2026
Enterprise	✓	✓	✓	✓	Custom	Q1 2026
(Add-on) Cordelia	-	-	-	-	+ €100	\$13/month

Free package enables people to discover our product without commitment, AI tools convert to paying customers.

Unbeatable Value, at any tier.



How Does **CANVIDER** Compare?

	Base ATS Features	Job Portal Integrations	Basic AI Features	Target Audience	Free Tier	Free Trial	MCP for Recruiters	AI Autopilot	Advanced AI Agents	Careers Page Builder
Smart Recruiters	✓	Thousands	✓	Enterprise	✗	✓	✗	✓	Ilona	✓
Greenhouse	✓	Hundreds	✓	MLB	✗	✗	3rd Party	✓	Greenhouse AI	✓
JazzHR	✓	Hundreds	✓	SMB	✗	✓	✗	✗	✗	✓
Zoho Recruit	✓	Hundreds	✓	SMB	✓	✓	✗	✓	Zia	✓
Canvider	✓	Few, Growing	✓	SMB	✓	✓	✓	✓	Everything the competitors offer, and more	✓
Workable	✓	Hundreds	✓	MLB	✗	✓	✗	✓	AI Candidate Sourcing	✓
Manatal	✓	Thousands	✓	SMB	✗	✓	✓	✓	AI Recommendations	✓
Recruitee	✓	Thousands	✓	SMB	✗	✓	3rd Party	✓	AI Writing and Summary	✓
Traffit	✓	Hundreds	✓	MLB	✗	✓	3rd Party	✗	AI Candidate Sorting	✓



Our First Clients **Loved** CANVIDER



 Let's Go DevOps

*"Process-driven recruitment,
without the chaos"*

- Paulina Skowron, COO & HR Business Partner

We needed an ATS that matched how we work – process-driven, transparent, and respectful of people's time. Canvider delivered. For a growing consultancy like ours, it made hiring more efficient without losing the human element.

[LEARN MORE](#) 



Meet the Team



Birhan Özçelik

Co-founder

Deployment Manager (Since 2023)
Software Engineer (Since 2020)
MSc. Control Engineering and Robotics
BSc. Computer Engineering



Efe Ergün

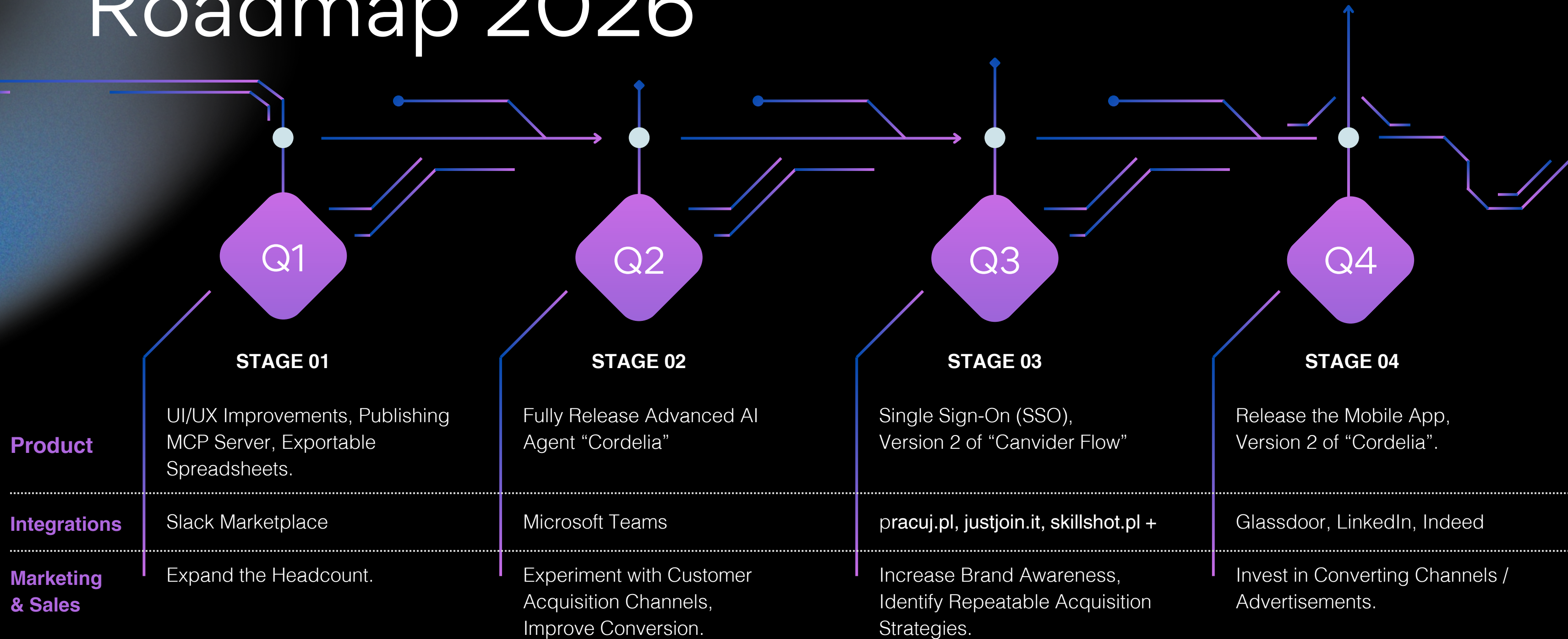
Co-founder

Machine Learning Team Leader (Since 2023)
Data Scientist (Since 2020)
MSc. Computer Science
BSc. Software Engineering





Roadmap 2026





The Ask

We are offering **20% equity**
in exchange for **€700,000** in funding.

The funds will be used to expand our team to hire key professionals, , accelerate marketing efforts, and further develop the product.

Today

- Monthly Burn €13,000
- Break-Even 162 Clients*
- Runway 2 Months

Est. After Funding Round & Hiring

- Monthly Burn €60,000
- Break-Even 750 Clients*
- Runway 12-16 Months

* Assuming the worst case scenario with 80 EUR MRR



Thank You

Let's talk about building
the future of recruiting together.

hello@canvider.com

 canvider.com

 linkedin.com/company/canvider/

